

# PROVOST & VICE PRESIDENT FOR ACADEMIC AFFAIRS



## FERRIS STATE UNIVERSITY

Ferris State University invites applications and nominations for the position of Provost and Vice President for Academic Affairs. Reporting directly to the President, the Provost and Vice President for Academic Affairs is the primary representative of the President in his absence. As the chief academic officer, the Provost and Vice President for Academic Affairs supervises the efforts of the deans in the nine colleges.

Ferris State University, a dynamic and distinctive institution nestled in the heart of west-central Michigan, is in its second century of providing a career-oriented, technological and professional education to more than 12,500 students seeking two-year, four-year, master's and doctoral degrees ([www.ferris.edu](http://www.ferris.edu)).

The Provost and Vice President for Academic Affairs serves as the chief academic officer of the university with responsibility for academic leadership. This individual is responsible for the strategic focus and quality of all academic programs, through the development of policies and procedures for planning and review. The Provost and Vice President for Academic Affairs is responsible for developing a quality faculty through established recruitment, appointment, retention and evaluation procedures. This individual is responsible for the development and administration of the budget for the Office of Academic Affairs and all of its units.

The ideal candidate shall have an earned doctorate, credentials consistent with appointment as a tenured full-professor and progressively significant academic leadership experience with line responsibility as a dean or above. Candidates must have a strong commitment to Ferris' unique mix of career-oriented educational programs and the ability to foster partnerships across disciplines, colleges, educational partners and communities. The successful applicant will have excellent oral and written communication skills, a proven record of delegation and collaboration, commitment to diversity, and the ability to work collaboratively and to build effective teams. A complete position profile about this search may be found at: [www.academic-search.com](http://www.academic-search.com).

Applications and nominations will be reviewed beginning **November 2, 2007**, but will be accepted until an appointment is made, within the practical limits of the process as finalists are identified. Application materials should include: 1) a letter of interest responding *specifically* as to how the candidate's experiences and qualifications match the university's mission, strategic direction and desired characteristics for the next Provost and Vice President for Academic Affairs, 2) a curriculum vitae, and 3) the names, addresses, telephone numbers and e-mail addresses of five references for future contact—please also include your professional relationship with each reference listed. All names will remain confidential except for those individuals invited to campus interviews. Application and nomination materials should be submitted electronically to:

**[FerrisProvost@academic-search.com](mailto:FerrisProvost@academic-search.com)**

Assisting the search committee is:

**Dr. Garry W. Owens, Senior Consultant  
Academic Search, Inc.**

**[garry.owens@academic-search.com](mailto:garry.owens@academic-search.com)  
214-705-0480 (office) ◊ 806-239-3049 (mobile)**

*Ferris State University is sincerely committed to being a truly diverse institution and actively seeks applications from women, minorities and other underrepresented groups. An Equal Opportunity, Affirmative Action Employer.*

**ACADEMICSEARCH**  
WASHINGTON, DC